



Top 10 Ways to Make Your Church More Trans-Inclusive

- 10) Use inclusive language for one another just as we do for God!!! Instead of Brothers and Sisters, consider using Siblings / Family / Friends.
- 9) Promote Unity in the Body of Christ! Rather than always trying to divide God's people by Gender, hold retreats open to all folks. While Men's and Women's retreats may be a good fit for many, they can also exclude folks who feel they do not fit into either of those gender identities.
- 8) If you need to separate folks for a beautiful musical arrangement, consider separating folks by voice...Bass, Tenor, Soprano and Alto! It is also more inclusive of folks who because of age may not fit in the range expected of them based on their gender expression, and it helps keep anyone from feeling alienated or ashamed.
- 7) Include issues important to trans* people in your justice and outreach ministries!
- 6) Empower trans* and gender non-conforming (GNC) folks to fulfill leadership positions in your congregations. Trans* and GNC folks often have unique gifts that can strengthen communities.
- 5) Never assume pronouns! If you aren't sure...ASK!
- 4) If possible, make your single stall restrooms gender non-specific! It makes trans* and gender non-conforming people more comfortable and can reduce long lines for restrooms that often happen while another is empty! If you have no single stall restrooms available, this may take work and education to prepare your congregation.
- 3) Include trans* people in the stories, pictures, illustrations and liturgies that you use during worship, in your resources, on your website, etc.!
- 2) Listen to and do your best to accommodate the reasonable concerns of trans* and GNC folks in your congregation!
- 1) Remember, trans* and gender non-conforming folks are people with the same basic needs, feelings, and desires as everyone else. As humans, and especially as people of faith, we have a lot more in common than we have differences. Spend time getting to truly know one another, and practice fostering unity, compassion, and mutual understanding within the body of Christ!